

**Vacancy Notice for Appointment of Expert for  
IOMOU-IOTC Collaboration Programme**

<p><b>Vacancy Number: IOMOU/TEMP-PER/2022-064</b></p> <p><b>Post Number: 07/2022</b></p> <p><b>Contract Information:</b></p> <p><b>Duration from 1st October 2022 to 30th September 2023;</b></p> <p>To lead on the delivery of the documented objectives, as well as, to develop and assist with the delivery of the pilot training project of Port State Control and Port State Measures on fishing vessels.</p>	<p><b>Date of Vacancy Notice: 1st June 2022</b></p> <p><b>Deadline for applications: 30th June 2022</b></p> <p><b>Salary Information:</b></p> <ol style="list-style-type: none"> <li>1. Consultant will be paid as per P3 professional level of UNOPS basic salary scale, plus post adjustment calculation based on Panjim, Goa, India or other equivalent city;</li> <li>2. Flights, DSA (as per UNDP circular), as required.</li> </ol>
<p><b>Purpose of the post</b></p> <ol style="list-style-type: none"> <li>a) To raise awareness of inspectors under the different inspection regimes (Port State Control and Port State Measures) of each other's work to improve the coordination and efficiency of the implementation of the respective inspection instruments;</li> <li>b) For exchanging views on IOMOU procedures and relevant IOTC CMM requirements to identify commonalities and/or potential obstacles in their consistent application;</li> <li>c) To determine shared information opportunities and support information exchange between the IOTC and IOMOU inspection regimes;</li> <li>d) To support capacity development initiatives relevant to the IOTC and IOMOU inspection regimes;</li> <li>e) For exchange of views on the legal framework applicable to fishing vessels, as defined in various instruments and agreements, with the aim of identifying elements for coordination of inspections in the overall context of avoiding unnecessary hindrance to vessels and strengthening efficiency in the inspection processes, while taking into account the different objectives of each inspection regimes; and</li> </ol>	<p><b>Specific Functions</b></p> <p>The successful candidate will:</p> <ol style="list-style-type: none"> <li>a) identify the commonalities between PSC and PSM inspection regimes;</li> <li>b) understand the processes undertaken, including the information required, by port authorities and inspectors in preparing for and carrying out port inspections under PSC and PSM regimes;</li> <li>c) identify the areas of the relevant IMO and ILO Conventions e.g., SOLAS, MARPOL, STCW/STCW-F, CTA12, ILO C188, (as revised from time to time) that are applicable to fishing vessels,</li> <li>d) identify and collate the various type of deficiencies/infringements that are applicable to the fishing vessels for both regimes (PSC and PSM) and listing them type-wise using the guidelines of the various organisations (IMO, ILO, FAO, IOMOU, IOTC);</li> <li>e) Listing of the deficiency codes:</li> <li>f) Preparation of a pro-forma/template of Form A and Form B of the inspection report, along with the relevant deficiency codes overleaf taking reference from laid down guidelines for the PSCOs and PSM compliance officers. These are available in the IOMOU and IOTC guideline manuals;</li> <li>g) Identifying applicable areas in line with the relevant treaties, protocols and conventions</li> </ol>

<p>f) To support the entry into force and implementation of relevant FAO, ILO and IMO international instruments, including support to individual member States to develop suitable domestic legislation.</p>	<p>and regulations, as suitable to the above deficiency codes.</p> <p>h) Identify the need for and develop legal standard for secondary legislation needed for efficient interaction between inspectors</p>
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**Essential Education Qualification:**

**Professional Experience**

1. Professional awareness of issues related to maritime safety and security, protection of the marine environment, and working and living conditions in the fishing sector, as well as the management of fisheries,
2. A minimum of 3 years of professional experience either as PSCO and/or as PSM officer in port and/or at sea.
3. Good knowledge of PSC/ PSM activities dealing with IUU fishing, seafarers' matters and human element issues;
4. Good knowledge of IMO instruments, in particular STCW, STCW-F and SOLAS, and ILO C.188 and MLC 2006, the FAO PSMA 2009, and RFMO processes;
5. Proficient experience in leading training/teaching programmes.

**Education qualifications:**

1. A university degree in maritime safety, marine environment, fisheries science/management, maritime law or related fields. An advanced degree would be preferable.

**Desirable Educational Qualifications:**

**Language skills:**

1. A perfect command of written and spoken English. Knowledge of one or more of the other official languages, preferably French would be a distinct advantage;

**Other skills:**

1. Thorough knowledge of relevant international conventions and other instruments in the fields of maritime safety, labour, and fisheries. Experience of participation in IMO-ILO-FAO technical meetings is desirable. Experience in policy development and project implementation;
2. A minimum of 3 years of professional experience either as PSCO and/or as PSM officer in port and/or at sea.
3. Computer skills and proficiency in MS Office Applications is essential. This will be required to prepare classroom materials through updated versions of PowerPoint presentations.
4. The candidate should have practical experience within the IOMOU and/or IOTC, noting that other RFMO/MOU experience would also be useful.

**As a result of Covid- 19, there may be a need for virtual solutions. However, the consultant should be ready to travel, if travel restrictions permit. This will be agreed in consultation with IOTC and IOMOU on remote working, if required.**

### **How to apply**

To apply for the position, you should send a complete application to

1. The Secretary, IOMOU SECRETARIAT, USHAKAL, House No. 92, Plot No. A-8, Rangavi Estate, DABOLIM, GOA-403801, INDIA. Tel: +91 832 2538128 / +91 832 2538398, Fax: +91 832 2538127, Email: [iomou1@dataone.in](mailto:iomou1@dataone.in), [iomou.sec@nic.in](mailto:iomou.sec@nic.in)

Applications must be accompanied by a covering letter detailing suitability for the post. The application should also contain information on availability.

### **MAIN DUTIES AND RESPONSIBILITIES**

1. Document the relevant port State control and port State measures regimes from a vessel request to enter port to port departure, including inspections in port and control measures, for each of the organisations to identify areas for improved efficiency of coordination and make recommendations, keeping in mind the potential for more global information exchange and actions, as appropriate;
2. Review procedures to meet IOMOU and IOTC CMM requirements, to identify commonalities and/or potential synergies in application and make recommendations, as appropriate, including information directed to other PSC regimes and RFMOs;
3. Review the IOMOU and IOTC legal framework applicable to fishing vessels, as defined in various instruments and agreements, with the aim of exploring ways to strengthen the legislation and then identifying elements for co-ordination of inspection regimes and make recommendations and provide assistance to individual member states, as necessary for development of secondary legislation based on a proposed harmonized standard, as appropriate;
4. Develop, participate at, contribute to, and report on training programmes, conferences, and other events that may be organized by IOMOU and/or IOTC, and/or by the UN Agencies for the purpose of capacity building/updating knowledge of the Inspectors as required, as well as making recommendations for capacity development initiatives;
5. Make recommendations and develop materials with the intention of strengthening the awareness of the role of flag State administrations and their cooperation with PSM and PSC authorities, to facilitate the work of inspectors of both regimes;
6. Provide detailed reports to the IOMOU and IOTC, with the opportunity for the FAO, ILO, and IMO to review prior to finalisation.

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